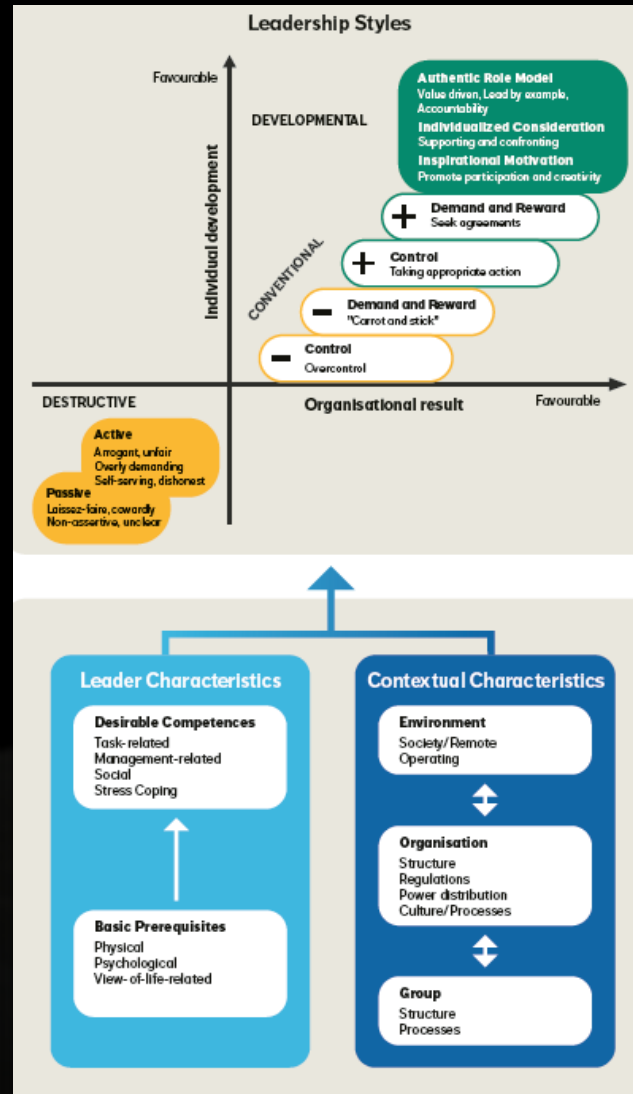


Art and poetry –  
the missing pieces  
in the leadership  
model?  
Let's find out!

The Leadership Lab – 2023-08-30  
Klas Fjärstedt



# Hello 😊



## **Klas Fjärstedt**

Deputy Head

Customer Engagement Management  
@ Handelsbanken

---

### **CV @ Handelsbanken:**

- Deputy Head LACE
- PM in an ART
- PO in an agile team

- 
- Blogg: [www.klas.one](http://www.klas.one)

Lean-Agile Leadership

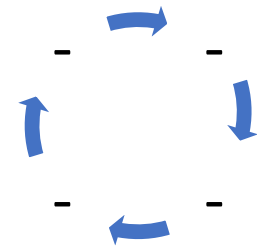
# Art and poetry – the missing pieces in the leadership model? Let's find out!

- Context
- Perspective
- Knowledge (kunskap) and education (bildning)
- The Leadership model
- Courage



Is it okay with you?

# Context





# Art and poetry – the missing pieces in the leadership model? Let's find out!

- Context
- **Perspective**
- Knowledge and education
- The Leadership model
- Courage



# Perspective



*Earthrise - No silos as far as the eye can see...*

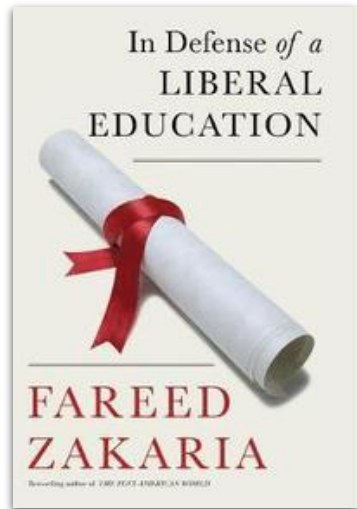
"I think a future flight should include a poet, a priest and a philosopher... we might get a much better idea of what we saw."

- Michael Collins, Apollo 11



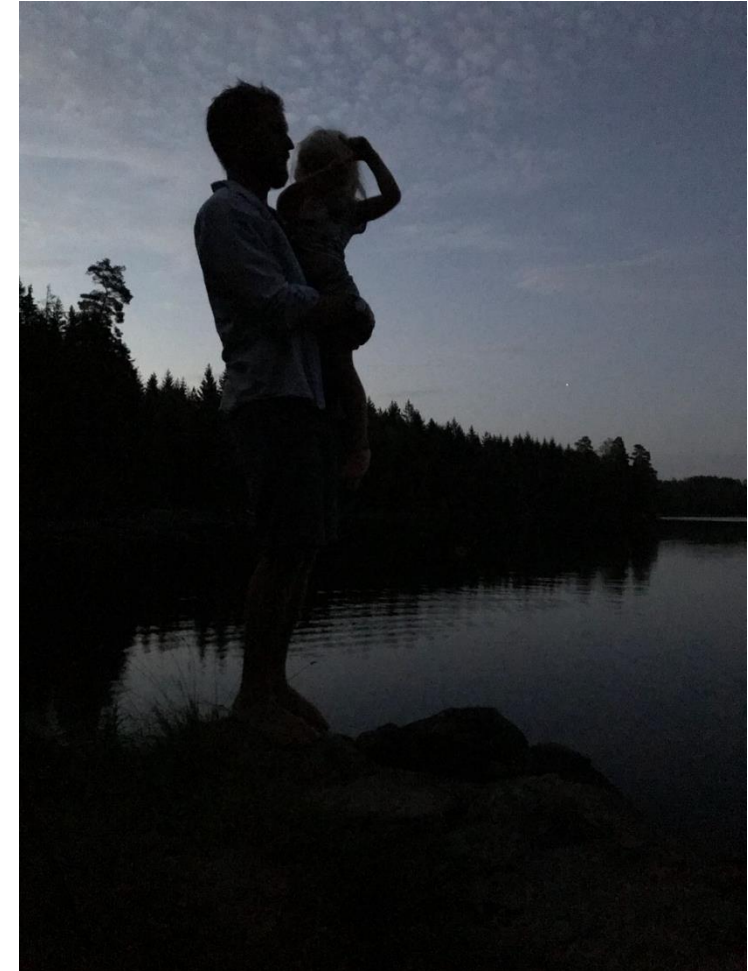
Depending on where we are in the system, we see different things. Depending on our experience when we look at the system we see different things.

# How do we gain perspective ...?



*“Of course, most people read books, understand science, and experience art, not to change the world, but to **change them self**”.*

“Liberal arts students can combine courses in history and physics; the goal is not to achieve a specific professional education, but to develop consciousness; **to learn to think.**”





# Art and poetry – the missing pieces in the leadership model? Let's find out!

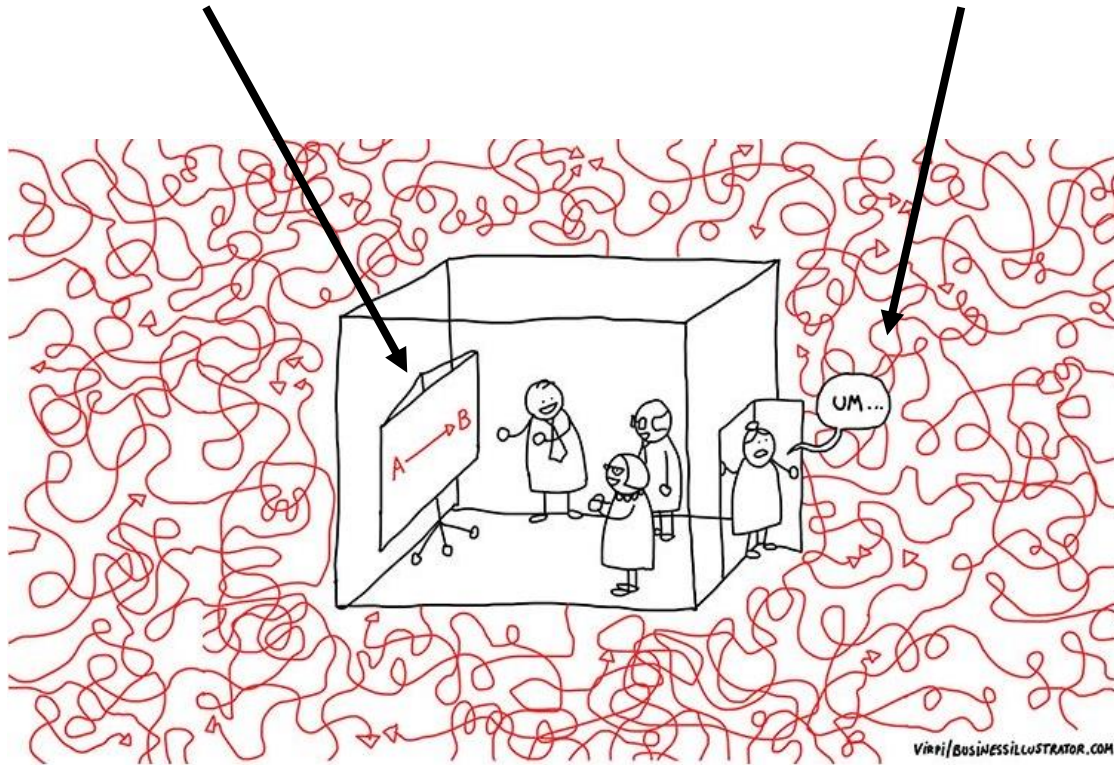
- Context
- Perspective
- **Knowledge and education**
- The Leadership model
- Courage



# Knowledge (kunskap) and education (bildning)

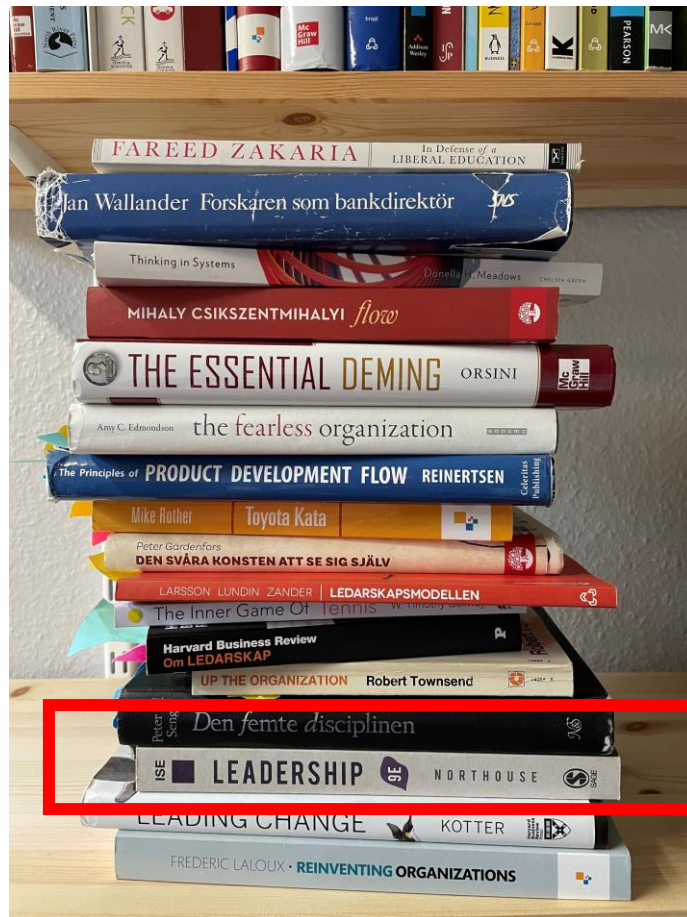
knowledge

education



- **Knowledge** refers to information, facts, and understanding that a person has about various subjects or the outside world.
- **Education** includes not only facts and information but also **the ability to think critically, analyze, evaluate and relate to different aspects of society and the world.**

# Knowledge and education – my story



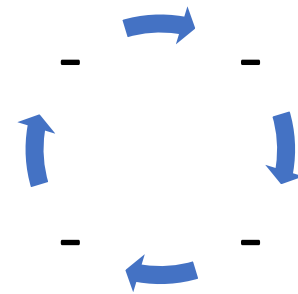
non-fiction



fiction



linejar view – knowledge – **Reproduce**

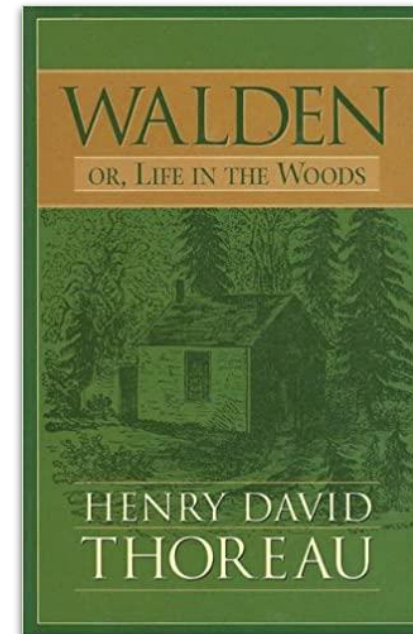
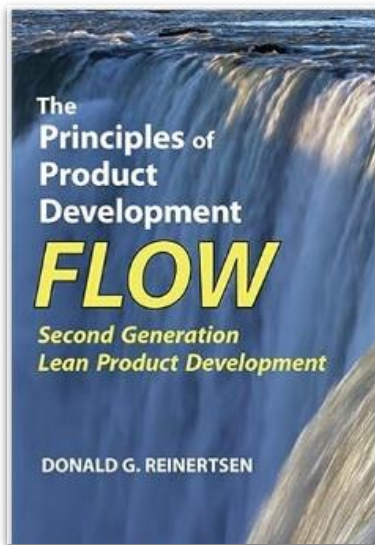


cirkular view – education – **Reshape**

# knowledge & education – an example

Principle #1 - Take an economic view: Deliver **early** and **often**

“delivering **value** in the **shortest sustainable** lead time”



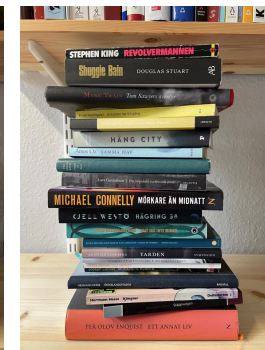
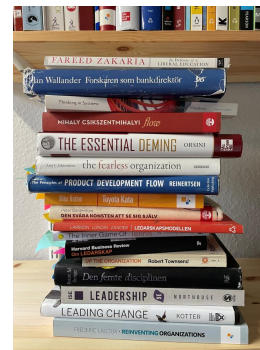
## **FF8: The Fast Learning Principle**

- Use fast feedback to make learning faster and more efficient.

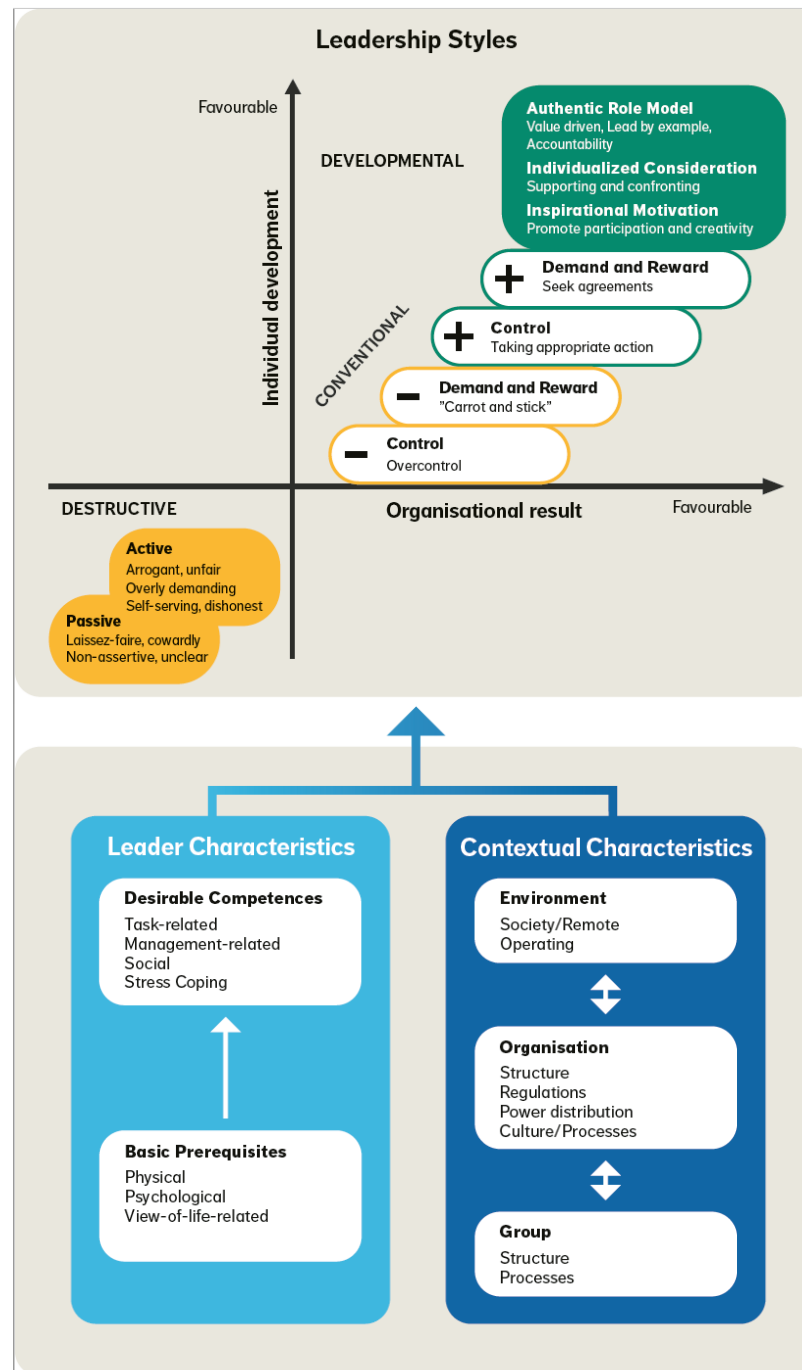
“It is not enough to be busy. So are the ants. The question is: What are we busy about?”  
Henry David Thoreau

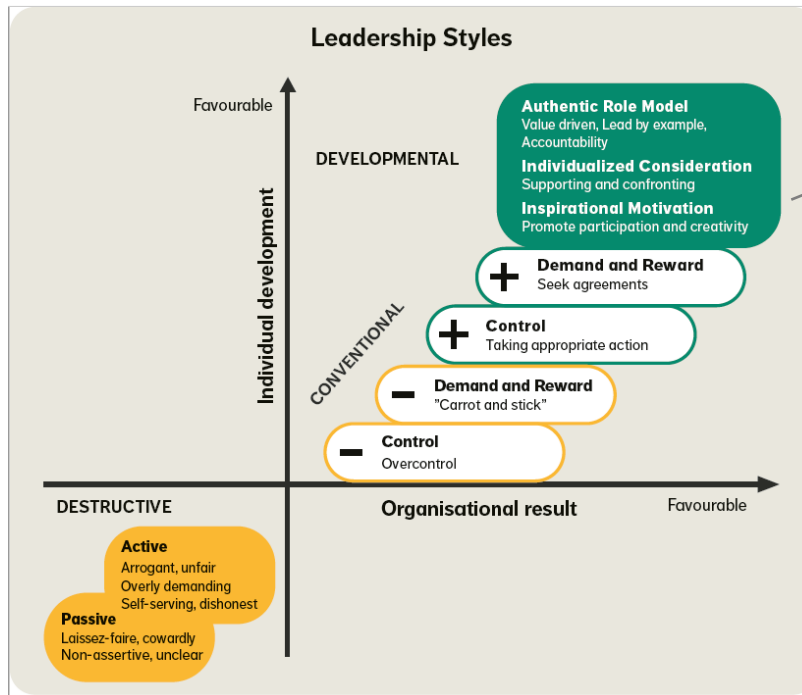
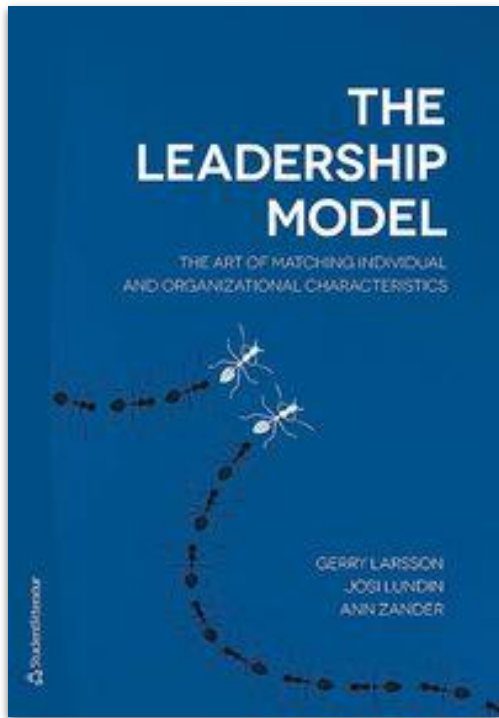
# Art and poetry – the missing pieces in the leadership model? Let's find out!

- Context
- Perspective
- Knowledge and education
- **The Leadership model**
- Courage

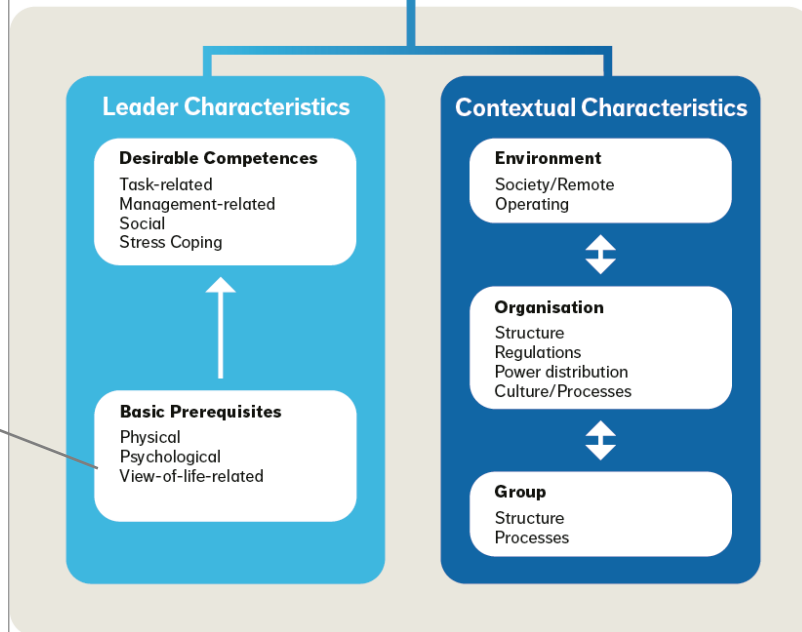


Are there any poets  
out there ...!?  
Let's find out!





**Inspirational Motivation (Inspiration och motivation)**  
 "... inspire to creativity."  
 "... encourage different perspectives."



Can we do this without art and poetry ...?  
 No! But we need to add it ourselves.

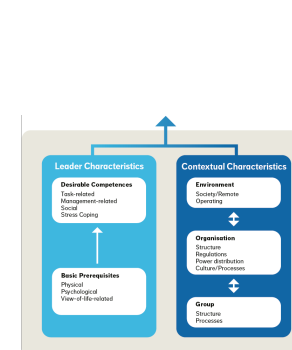
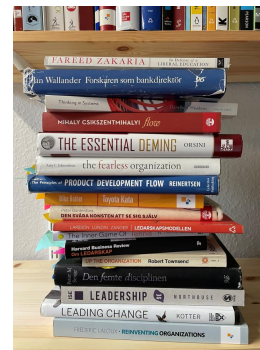
**View-of-life-related (Livsåskådning)**

"... about deep anchoring in some other value system, for example political, humanistic or natural philosophical. It can be seen as an inner compass for our actions."



# Art and poetry – the missing pieces in the leadership model? Let's find out!

- Context
- Perspective
- Knowledge and education
- The Leadership model
- **Courage**





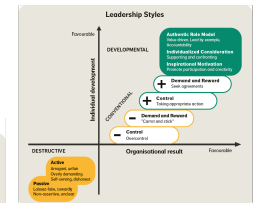
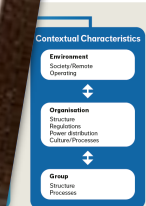
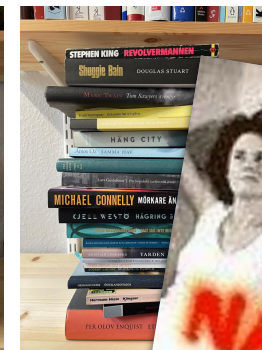
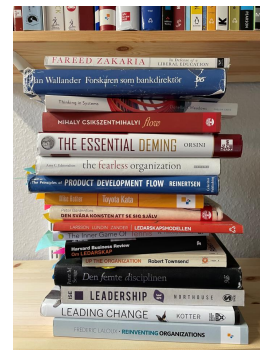
"Samla tankarna. Sömna ihop dem med känslorna. Du behöver en gångklädsel. En sparkdräkt som du kan röra dig fritt i. Också jag har vuxit ur mina sparkbyxor. Det är en fullständig naturlig process. Jag går vart jag vill nu. Det fick jag inte göra när jag var liten. Så det är klart att det var lättare att vara modig då."

"Collect the thoughts. Sew them together with the feelings. You need walking clothes. A kicksuit that you can move freely in. I've outgrown my kick pants too. It's a completely natural process. I go where I want now. I wasn't allowed to do that when I was a kid. So obviously it was easier to be brave then."



# Art and poetry – the missing pieces in the leadership model? **Go find out ...!**

- Context
- Perspective
- Knowledge and education
- The Leadership model
- Courage



# Thanks for your attention

Read more: [www.klas.one](http://www.klas.one)



Scan for  
PPT 😊

